



## Variety Village Job Description

<b>Position:</b>	Senior Lifeguard & Aquatics Instructor
<b>Reports to:</b>	Director, Programs
<b>Status:</b>	Full-Time (35 hours per week)
<b>Location:</b>	Variety Village, Scarborough

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Located in southwestern Scarborough, Variety Village is an inclusive, adaptive and family friendly facility serving more than 30,000 individuals each year. With approximately one half of its members with a disability, Variety Village has had, and continues to have, a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity.

### **Summary:**

The Senior Lifeguard and Aquatics Instructor plans and delivers adapted Aquatics programming while maintaining a safe and enjoyable environment for participants of all ages and abilities and actively participates as a member of the Program team. The incumbent will also take on the role of mentor to part-time lifeguards and instructors and performs Deck Supervisory duties as required.

### **Responsibilities include, but are not limited to:**

- Planning, implementing and evaluating a wide variety of adapted Red Cross Swim Lessons and Individual Aquatic programs;
- Promoting active living opportunities for people with disabilities;
- Ensuring clients of all abilities have the opportunity to fully participate in programs;
- Acting as a Deck Supervisor during evening and weekend lesson blocks as directed;
- Outlining lesson plans and discussing plans with Coordinator/Manager;
- Attending all staff in service training sessions;
- Mentoring part-time Instructors and Guards and leading by example;
- Assisting with equipment maintenance and ensuring good working order;
- Having an acute awareness and understanding of emergency protocol procedures and working in a proactive manner to ensure safety and prevent emergencies;
- Participating in a team environment, including motivating/assisting staff, reporting to Coordinators as necessary;
- Maintaining accurate participant attendance and evaluation records;
- Providing training and orientation sessions to new Aquatics staff members;
- Adhering to all Variety Village pool policies and protocols, including AODA and Plan to Protect policies and procedures and participating in all ongoing training sessions as required;
- Adhering to Health & Safety policies and protocols at all times;
- Making recommendations for the ongoing improvement of the overall Aquatics programs;
- Representing Variety Village in a positive and professional manner;
- Performing other related duties as required.

**Requirements:**

- Valid Standard First Aid, CPR-C and AED Qualifications (certified by any of the following agencies: Canadian Red Cross, Canadian Ski Patrol, The Lifesaving Society, or St. John's Ambulance) required;
- Current National Lifeguard Qualification required;
- Red Cross Water Safety Instructor required;
- Advanced Instructor Qualifications (Lifesaving Instructor/Examiner, Standard First Aid Instructor/Examiner, National Lifeguard Instructor/Examiner, Red Cross Water Safety Instructor Trainer) an asset;
- WaterART Instructor, CALA Aquafitness Instructor, or equivalent an asset;
- Post-secondary education in Recreation / Leisure, Sports Administration, Physical Education an asset;
- Excellent leadership qualities, with the ability to lead by example;
- Strong communication skills;
- Strong interpersonal skills;
- Outstanding customer service skills;
- Dependable and reliable;
- Proven self-starter with the ability to work independently or as part of a team;
- Experience supervising staff or volunteers in an aquatic setting an asset;
- Ability to work a flexible schedule within core Aquatics hours;
- Previous experience in adapted and integrated physical education and instructional programs;
- Disability awareness including the areas of programming, accessibility provisions, adapted equipment and adapted sport/recreation programming

Applicants should submit a resume along with a letter of application. Applicants should be prepared to participate in a multi-step interview process

**To apply for this position, please submit your resume and letter of application until the role is filled.**

Human Resources  
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*Please note that requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements outlined in the job posting. Applicants should to make their requirements known when contacted.*

While only those individuals selected for an interview will be contacted, we sincerely thank all applicants in advance.

To learn more about Variety Village, please visit  
[www.varietyontario.ca](http://www.varietyontario.ca)