



## Variety Village Job Posting

**Job Title:** Flames Swim Team Coach  
**Report to:** Head Coach, Flames Swim Team, Manager of Teams, VVAC  
**Status:** Part-Time, Contract  
**Location:** Variety Village

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*Located in southwestern Scarborough, Variety Village is an inclusive, adaptive and family friendly facility serving more than 30,000 individuals each year. With approximately one half of its members with a disability, Variety Village has had, and continues to have, a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity.*

### **Summary:**

Reporting to the Head Coach of the Flames Swim Team, the incumbent in this position will be responsible for effectively coaching the Flames competitive swim team.

### **Major responsibilities, include, but are not limited to;**

- Design, implement and evaluate the athletes' training levels and abilities throughout the season;
- Create an inclusive training environment that is conducive to the athletes' growth and development;
- Attend team competitions at regional and provincial and national levels
- Establish and maintain a positive relationship with parents, volunteers and team;
- Handle the administrative duties related to the Flames Team, including submitting swim meet entries, and e-mails;
- Act as a role model for swim team participants;
- Actively participate and support team fundraising initiatives;
- Attend staff In Service training sessions;
- Have an acute awareness of emergency protocol procedures;
- Attend various staff meetings as required;
- Oversee the delivery of flames precompetitive program
- Strictly adhere to all Variety Village pool policies, procedures and protocols;

- Adhere to Health & Safety policies and protocols at all times;
- Represent Variety Village in a positive and professional manner;
- Perform other related duties as may be required.

**Qualifications:**

- Appropriate post-secondary education in Recreation / Leisure, Sports Administration, Physical Education;
- Valid First Aid, CPR, AED.
- Valid NLS an asset
- Level 1 or 2 coaching certificate and working towards Level 3;
- Experience coaching individuals with disabilities;

Interested applicants should submit their covering letter and updated resume to the Human Resources office by **July 20, 2018**.

Please note that selected applicants will be required to participate in a multi-step interview process. A criminal check will be also be required. For additional information, please visit us at [www.varietyvillage.ca](http://www.varietyvillage.ca) Interested applicants should submit their covering letter and resume to:

Attn: Human Resources  
Variety Village 3701  
Danforth Ave.  
Scarborough, ON  
M1N 2G2  
[humanresources@varietyvillage.on.ca](mailto:humanresources@varietyvillage.on.ca)

*Please note that requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements outlined in the job posting. Applicants should to make their requirements known when contacted.*